



## Elizabeth Swanson

### Qualifications Summary

Accomplished nonprofit consultant, leader, and educator who has been serving and advancing mission-driven organizations for over 35 years. Elizabeth's experiences as an Executive Director, Interim Executive Director, Development Director, Board President, and Consultant at a wide range of nonprofits has given her a unique perspective on the ins and outs of organizations and the challenges nonprofit leaders face. [LinkedIn](#).

### Professional History

Valtas Group	Consultant	2019 – Present
Issaquah Schools Foundation	Executive Director	2017 – 2019
Eastside Friends of Seniors	Executive Director	2015 – 2017
Ardent Consulting, LLC	Principal	2019 – Present
	Senior Consultant	2012 – 2018

### Accomplishments

- Collaborated directly with nonprofit clients, with budgets ranging from \$1.3M to \$27M, as Interim CEO/Executive Director, responsible for all day-to-day operations, finance, budget, board development, staff development, organizational advancement, staffing, and executive transition support.
- Partnered with a wide range of nonprofit clients to guide and build organizational and leadership capacity through executive search, executive coaching and advisory services, board development training, strategic planning, meeting facilitation, and organizational assessments.
- Provided executive leadership for \$1.8M, 32-year-old non-profit education foundation for a school district with 21,000 students, serving cities of Bellevue, Issaquah, New Castle, Renton, and Sammamish. Led strategic direction, board management and day-to-day operations, programs, and fundraising. Hired, evaluated, and managed 13 employees and recruited, developed, and managed a 35-member board.
- Diversified the make-up of boards of trustees to better reflect the community being served.
- Revitalized an annual giving campaign at a time when it was vulnerable to changing environmental factors. It ultimately surpassed the goal and achieved a 31% increase over the previous year. The year-end calendar campaign achieved its goal, an 184% increase over the previous year.
- Built organizational fundraising momentum with revenue increasing 39% over the previous year and improved operational structures and efficiencies with 7% expense reductions.
- Created a more responsive organization with improved structure, strategic alliances, and company profile, resulting in 23% increase in revenue during the first 12 months in the ED position.

### Licenses / Education

- B.S. in Management & Marketing, University of Minnesota Carlson School of Management
- Inaugural class, Leadership Eastside, 2008

## **Previous Valtas Assignments – Interim Executive Director**

- YWCA Walla Walla – 2025 to 2025
- Jubilee Women’s Center –2024 to 2024
- Hepatitis Education Project – 2021 to 2023
- Pike Market Child Care and Preschool – 2020 to 2021
- Interlake Child Care and Learning Center – 2019 to 2020
- Child Care Aware of Washington – 2019 to 2019