



Sharonne Navas

Qualifications Summary

Sharonne Navas is a nationally recognized nonprofit executive, racial equity advocate, and coalition-builder with more than 30 years of experience driving systemic change in education and public policy. She brings more than 15 years of expertise in educational equity, educational policy, and school funding systems—both in Washington State and nationally.

Professional History

Valtas Group	Consultant	2025 – Present
In Lak’Ech Kintsugi Collaborative	Founder and CEO	2025 – Present
Equity in Education Coalition	Co-Founder and Executive Director	2012 – Present
Stand For Children	Community Organizer	2012
Para Los Niños de Highline	Executive Director	2009 – 2012
Perry School Community Services	Director of Development	2007 – 2009
NARAL Pro-Choice America	Associate Director of Development	2005 – 2007

Accomplishments

- **Co-founded and scaled the Equity in Education Coalition (EEC)** from a 10-person working group into a statewide movement of 150+ organizations, 50 state agencies, and 40,000 parents and community leaders, establishing EEC as Washington’s leading racial equity advocacy organization.
- **Increased EEC’s budget from \$1K to \$30M** in under ten years through strategic fund development, donor cultivation, and large-scale grant acquisition—including a single \$22M digital equity grant.
- **Successfully advocated for and passed 15 statewide education equity bills**, securing over \$900M in new investments for historically marginalized students across Washington State.
- **Led statewide digital equity initiatives during COVID-19**, distributing essential technology and broadband access to tens of thousands of families while creating a long-term digital literacy training pipeline for communities of color.
- **Supervised and developed senior leadership teams and 18 staff**, fostering an inclusive, high-performance organizational culture grounded in racial equity and growth.
- **Built and maintained trusted relationships** with state legislators, advocacy coalitions, and funders, positioning EEC as a key influencer in education policy, social justice, and community-led systems change.
- **Developed and delivered education policy curricula** for parents, educators, and lawmakers—demystifying school funding systems and promoting equitable allocation models statewide.
- **Appointed by the Governor as Trustee for Green River College**, providing fiduciary oversight, advising on presidential selection, and ensuring governance aligned with equity and student success.
- **Served as Commissioner for the Washington State Commission on Hispanic Affairs**, advising the Governor and Legislature on policies impacting Latinx communities and strengthening state–community partnerships.
- **Expanded organizational visibility and partnerships** at Para Los Niños, increasing private foundation awards by 125%, board engagement by 75%, and community collaboration by 200%.

Licenses / Education

- Certification in Education Funding, **Georgetown University**
- SOAR Aspen Fellow, **Aspen Institute, Washington DC**
- Certification of Completion, Every Student Succeeds Act, **EdTrust, Washington DC**
- Non-Profit Management Certification Program, **Kennedy School of Government, Harvard University**
- Executive Certificate in Public Policy and Education, **John F Kennedy School of Government, Harvard University**

Implementing Public Policy

Behavioral Insights and Public Policy

Leadership during Uncertain Times in Public Policy

Board / Volunteer Experience

- **Low Income Action Fund** - Board Member
 - Endorsement Committee Co-Chair
- **Green River Board of Trustees** - Current Chair