



Lisa Chin PhD

Qualifications Summary

Accomplished corporate leader and CEO with 20+ years of expertise helping organizations, boards, and executive teams achieve breakthrough results and successfully navigate through periods of intensive change. Senior executive coach, strategic advisor, and board member with a demonstrated track record helping catalyze the success of numerous top public and private organizations including Treehouse, Year Up, Boys & Girls Clubs of King County, and Amazon.com. Passionate about helping leadership teams crystallize their vision, establish clear goals, and provide steady guidance to internal teams during uncertain and/or turbulent times. Master change agent and communicator, skilled at addressing diverse stakeholder groups and guiding teams/leaders in effective methods for building engagement and enthusiasm among their workforce, donors, and strategic partners.

Professional History

Valtas Group	Consultant	2025 – Present
Clear Wind Group	Chief Coach & Consultant	2018 – 2025
Treehouse	CEO	2020 – 2023
Valtas Group	Consultant	2019 – 2020
Boys & Girls Clubs of King County	CEO	2016 – 2018
Year Up Puget Sound	Founding ED	2010 – 2015
Adjunct Lecturer	UW	2023 – Present

Accomplishments

- Consistently led all operational, cultural, and relationship-building efforts needed to expand service delivery and increase revenues at each organization
- Implemented racial equity plan and roadmap centering lived experience for all stakeholders, including staff, board and key stakeholders. Co-designed a comprehensive review of all policies and procedures from an equity perspective.
- Sustainably increased revenues by over 25% annually while increasing population served.
- Designed and led comprehensive 'real time' strategic planning process resulting in 100% revenue and service growth within 2 years.

Licenses / Education

- PhD in Education, UCLA
- Adult Guardian Ad Litem & Minor Guardian Ad Litem
- Adult Court Visitor & Minor Court Visitor

Board / Volunteer Experience

- United Way of King County | Board Member/Secretary, Vice Chair 2022 - Present
- KD Hall Foundation | Advisory Board Member 2020 - Present
- Asian Pacific Directors Coalition | Member 2018 - Present
- Coordinated Care of Washington | Advisory Board Member 2021 - 2023
- ADA Developers Academy | Advisory Board Member 2019 - 2020

- Women Corporate Directors Foundation | Member *2016 - 2020*
- Stair-Case Leadership | Advisory Council Member *2016 - 2020*
- Bellevue College | Trustee / Former Board Chair & Vice-Chair *2010 - 2020*
- Seattle Metropolitan Chamber of Commerce | Trustee *2018 - 2019*
- National Association of Corporate Directors | Member *2016 - 2017*
- Threshold Group | Director *2012 - 2017*
- Social Venture Partners | Partner & Board Chair *2002 - 2015*
- Open Arms Perinatal Services | Board Member *2009 - 2011*
- Voices Education Project | Board Member *2007 - 2009*
- Statewide Poverty Action Network | Coordinating Board Member *2003 - 2007*
- Asian Counseling & Referral Services | Co-Chair, Capital Campaign *2003 – 2008*

Previous Valtas Assignments

- Family Law Casa | Interim Executive Director *2019*
- Big Brothers Big Sisters | Interim Executive Director *2019 - 2020*