



Elizabeth Lunney

Qualifications Summary

Elizabeth Lunney is an accomplished business and community leader, with deep roots in the outdoors and conservation sectors, where she has helped build and expand the capacity of nonprofits around the country for more than 25 years. Elizabeth facilitates collaborative leadership and approaches organizational transition as an opportunity for inquiry, discernment, and growth. She brings a solid portfolio of management and organizational development skills, including executive transition, human resources, budgeting, finance, and donor stewardship.

Professional History

Valtas Group	Consultant	2019 – Current
Various Assignments	Consultant	2017 – 2019
The Mountaineers	Interim Executive Director	2015 – 2016
Mountains to Sound Greenway Trust	Interim Executive Director	2014 – 2015
Washington Trails Association	Executive Director	1999 – 2010

Accomplishments

- Developed a distributed leadership model and provided coaching to support three senior staff stepping into a co-executive director role.
- Conducted organization assessment and scenario planning that resulted in the board's decision to merge operations with Earth Share (national). Managed subsequent sunset and transition.
- Led board and staff through strategic planning prior to initiating search for new executive director. Supported and advised board-led search committee.
- Maintained and expanded development programs during leadership transition, with a focus on teambuilding and support for capital campaign feasibility study.
- Worked with the Board to elevate the governance role and move financial management from a federated model to a centralized budget.

Licenses / Education

- B.A from American University in International Studies and Literature, with a concentration on peace and conflict resolution.
- M.F.A. in Creative Writing from American University

Previous Valtas Assignments

- Interim CPO, Forterra, 2022-2023
- Friends of Lake Sammamish State Park, 2022
- Interim Executive Director, EarthShare of Washington, 2021-2022
- Interim Executive Director, Good Cheer of South Whidbey, 2021-2022
- Interim Executive Director, BirdNote, 2021
- Interim Executive Director, Puget Soundkeeper Alliance, 2020-2021
- Interim Executive Director, Komen Puget Sound, 2019-2020
- Washington Wild, 2019, 2022
- Washington Conservation Action, 2019