



## Elizabeth Lunney

### Qualifications Summary

Elizabeth Lunney is an accomplished business and community leader, with deep roots in the outdoors and conservation sectors, where she has helped build and expand the capacity of nonprofits around the country for more than 25 years. Elizabeth facilitates collaborative leadership and approaches organizational transition as an opportunity for inquiry, discernment, and growth. She brings a solid portfolio of management and organizational development skills, including executive transition, human resources, budgeting, finance, and donor stewardship.

### Professional History

Valtas Group	Senior Consultant	2019 – Present
The Mountaineers	Interim Executive Director	2015 – 2016
Mountains to Sound Greenway Trust	Interim Executive Director	2014 – 2015
Washington Trails Association	Executive Director	1999 – 2010

### Accomplishments

- Led advance work to unite two separate organizations, navigating culture, change management and communications, while building the infrastructure and governance required to stand up a new, much larger organization.
- Conducted organization assessment and scenario planning that resulted in the board's decision to merge operations with Earth Share (national). Managed subsequent sunset and transition.
- Led board and staff through strategic planning prior to initiating search for new executive director. Supported and advised board-led search committee.
- Maintained and expanded development programs during leadership transition, with a focus on teambuilding and support for capital campaign feasibility study.
- Worked with the Board to elevate the governance role and move financial management from a federated model to a centralized budget.

### Licenses / Education

- B.A - International Studies and Literature with a focus on peace and conflict resolution, American University
- M.F.A. - Creative Writing, American University

### Previous Valtas Assignments

- Arboretum Foundation/Seattle Botanic Gardens (2024 - 2026)
- BirdNote (2021)
- EarthShare of Washington (2021 - 2022)
- Friends of Lake Sammamish State Park (2022)
- Forterra (2022 - 2023)
- Good Cheer of South Whidbey (2021 - 2022)
- Komen Puget Sound (2019 - 2020)

- Puget Soundkeeper Alliance (2020 - 2021)
- Skagitonians to Preserve Farmland (2024)
- Washington Wild (2019, 2022)
- Washington Conservation Action (2019)