



Dudley Callison

Qualifications Summary

Experienced nonprofit executive with 25 years of leadership at the President/CEO/COO level. Skilled in talent acquisition and retention, thriving staff cultures, leadership and change management, board development, and sustainable financial resourcing.

Professional History

Valtas Group	Consultant	2024 – Present
The Guild Consulting	Founder/President	2022 – Present
T Bar M Camps & Retreats	President	2018 – 2021
Communitas International	President	2012 – 2018
	Chief Operating Officer	2007 – 2012
Doulos Ministries, Inc	President	2005 – 2007
FOCUS International	Central Asia Coordinator	2003 – 2005
First Woodway	Associate Pastor	2000 – 2003
Face to Face Ministries	President	1995 – 2000

Accomplishments

- Led capital campaign raising \$13.5M
- Transitioned boards from Founder to Governance models
- Redesigned operating systems leading to effective stewardship
- Led organizations toward long-term sustainable economic success
- Developed internal culture that increased staff retention and satisfaction
- Placed and trained next-generation, executive leadership teams
- Established national nonprofit entities under a global collective across 24 countries

Licenses / Education

- Bachelor of Psychology: Baylor University
- Master of Science, Education (Counseling): Baylor University
- Licensed Professional Counselor (Texas LPC Board, 2000 – 2028)
- Credentialed Christian Nonprofit Leader (Christian Leadership Alliance, 2010 – 2016)
- Certified Nonprofit Interim Executive Leader (Interim Executive Academy, 2024)
- Ordained Minister, Southern Baptist Convention (1999)