



Christine Martin

Qualifications Summary

Christine has over 25 years of experience as a strategic business leader and has held a variety of senior leadership roles in organizations ranging from large public companies to early-stage start-ups and non-profits. Christine founded her consulting business, HR Strategies International in 2000, and after 18 years of independent consulting, was a founding partner at Valtas in 2018.

Christine consults with clients and also serves as the practice manager for our interim executive and project work, supporting our team of 20+ consultants and helping ensure that our team and our clients receive all the support needed for the most effective engagements. She has served as an Interim Executive for 18 organizations over the past fifteen years. She's led the development of a wide variety of strategic and business plans and has also led executive hiring efforts for clients across the country.

Professional History and Select Interim Assignments

Valtas Group	Founder, Partner, & Principal Consultant	2018 – Present
HR Strategies International	Founder, CEO	2000-2018
Town Hall Seattle	Interim Executive Director	2022-2023
Treehouse	Interim Chief Program Officer	2021
Ada Developers Academy	Interim Executive Director	2019 – 2020
SIFF	Interim Executive Director	2016

Select Accomplishments

- Founding partner for Valtas Group, building on a foundation of independent consulting, served as practice lead, board member, and guide business development and strategy for our growing firm.
- Led statewide organization through founder transition, along with significant transition and growth from \$14-\$24M. Facilitated strategic planning process, guiding cross-functional team of board, staff and community partners.
- Facilitated executive search and served as advisor to CEO and board of directors through significant organizational transition process of \$20M, 400-employee youth development organization.
- Built business plan for startup/launch of new 501(c)3, Pacific Bonsai Museum. Served as Interim ED, created inaugural board of directors, hired ED and Curator to lead a unique living museum.

Licenses / Education

- MBA, Human Resources, De Paul University, Chicago, IL
- Non-Profit & Fundraising Management Certificate Program, University of Washington, Seattle, WA
- Women Board Directors Development Program, University of Washington, Seattle, WA

Select Additional Assignments and Projects

- Champion Advocacy Fund
- Leadership Tomorrow
- Senior Center of West Seattle
- Schultz Family Foundation
- King County Sexual Assault Resource Center (KCSARC)
- Boys & Girls Clubs of King County
- Washington Trails Association
- University of Washington Alumni Association
- Pacific Bonsai Museum
- Ventures (Washington C.A.S.H.)